

Helping Our Kehillah

Child Protection & Safeguarding Policy

This document is the Safeguarding Children Policy for Helping Our Kehillah, which will be followed by all members of the organisation and promoted by those in leadership.

We know that young people can be vulnerable to abuse by adults. The purpose of this policy is to make sure that the actions of any adult in the context of the work carried out by the organisation are transparent and safeguard and promote the welfare of all young people.

This policy relates to children and young people up to the age of 18 as defined by the Children's Act 2014 and the Working Together Guidance 2018.

Definitions of a Child

A child is defined as anyone under the age of 18. We have a responsibility to protect them because they are often unable to safeguard their own well-being and are at a higher risk of abuse, neglect, and exploitation. Ensuring their safety and welfare is of utmost importance to Helping Our Kehillah.

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children and vulnerable adults in England.

A summary of the key legislation and guidance is available from:

<https://learning.nspcc.org.uk/child-protection-system/>

We have also drawn on:

- Salford Safeguarding Standards – Updated December 2016
- Salford Children's Services Joint Working Protocol with VCSE Sector
- Salford Safeguarding Children Board Policies
- Greater Manchester Safeguarding Children Procedures Manual
- Working Together to Safeguard Children 2018

The Purpose of This Policy Is:

- To protect children and young people who receive the services of Helping Our Kehillah from harm.
- To provide staff, volunteers, children, young people, and families with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of Helping Our Kehillah including trustees, paid staff, volunteers, sessional workers, agency staff and students.

Definition of Abuse

Abuse of a vulnerable person is a violation of an individual's human and civil rights by any other person or persons. Abuse can be:

- Physical
- Emotional
- Sexual
- Psychological
- Financial or material
- Discriminatory
- Institutional
- Neglect or acts of omission
- Forced marriage
- Radicalisation

Forms of Abuse (Summarised)

- Physical Abuse
- Including hitting, shaking, burning, poisoning, or fabricating illness.
- Emotional Abuse
- Including constant criticism, threats, silencing, bullying, or age-inappropriate expectations.
- Neglect
- Including failure to provide food, clothing, supervision, shelter, or medical care.
- Sexual Abuse
- Involving a child in sexual activity, imagery, or grooming.
- Child Sexual Exploitation
- When a child is given gifts or affection in exchange for sexual acts. It involves an imbalance of power.
- Radicalisation
- The process by which someone comes to support extremist ideologies or terrorism.

Taking Action: Four Key Steps

- 1. Be alert**
- 2. Question behaviour**

3. Ask for help

4. Refer

In emergencies, go straight to the children's social care or the police. Do not ask leading questions. Only trained investigators should do that.

When NOT to Talk to Parents/Carers

You must NOT inform parents/carers in these situations:

- Suspected sexual abuse or exploitation
- Organised or multiple abuse
- Fabricated or Induced Illness
- Female Genital Mutilation
- Forced marriage
- Where doing so would place the child or others at immediate risk

Always consult with your line manager or safeguarding lead.

Designated Safeguarding Lead

Name: Mr Osher Woolfson

Address: 9 Colchester, Prestwich, M25 0LL

Telephone: 07837737282

Email: helpingourkehillah@gmail.com

Key Contacts

Salford

Bridge Partnership: 0161 603 4500

Emergency Duty Team: 0161 794 8888

Bury

MASH: 0161 253 5678

Out of Hours: 0161 253 6606

Police (emergency): 999

NSPCC Helpline: 0808 800 5000

What To Do If a Child Discloses Abuse

You MUST:

- Listen carefully and calmly
- Reassure them they've done the right thing

- Contact the safeguarding lead or children's services
- Make written records of everything

Making a Referral

Give as much of the following as possible:

- Your name and details
- Child's name, DOB, address
- Household details
- Nature and basis of concern
- Any known professionals involved
- Whether consent was given

Allegations Against Adults Who Work with Children

Refer immediately to the safeguarding lead or:

LADO (Local Authority Designated Officer): 0161 603 4350

Whistleblowing

Helping Our Kehillah is committed to transparency and encourages staff and volunteers to raise concerns. Please refer to our Whistleblowing Policy.

Record Keeping & Confidentiality

All safeguarding concerns, whether referred or not, must be documented, signed, dated, and stored securely.

Photography Policy

No photos or videos of children may be taken without written parental consent and oral consent from the child.

Giving Lifts

Volunteers must follow our separate policy on transport, including insurance requirements.

Recruitment, Vetting & Training

- All volunteers complete an application form and are interviewed
- 2 references are checked (1 must be professional)
- Enhanced DBS checks are required and repeated every 3 years
- Safeguarding training is mandatory at induction

Managing Complaints

Handled within 24 hours if urgent.

Email: helpingourkehillah@gmail.com

Safeguarding contact: Mr Osher Woolfson

9 Colchester Ave, Prestwich, M250LL

07837737282

Useful Safeguarding Contacts

Salford Contacts

- The Bridge Partnership (Children's Services Referral Team)
Phone: 0161 603 4500
Online referral form: [Report a Concern – Salford Council](#)
- Emergency Duty Team (out of hours)
Phone: 0161 794 8888
- Police – Public Protection Investigation Unit
 - Child Protection Unit: 0161 856 5125 / 5126
 - Domestic Violence Unit: 0161 856 5171

Bury Contacts

- MASH (Multi-Agency Safeguarding Hub)
Phone: 0161 253 5678
Out of hours: 0161 253 6606
Online referral form: [Report a Child at Risk – Bury Council](#)

National Contacts

- NSPCC Helpline (24/7 confidential advice)
Phone: 0808 800 5000
Website: www.nspcc.org.uk

Monitoring and Review:

This policy will be reviewed annually or sooner if legislation or best practice changes. Any updates will be approved by the trustees and shared with all staff and volunteers.

Version: 1.2

Approved by Trustees: 22/07/25

Next Review Due: 22/07/26

Signed: Mr Osher Woolfson

Position: Designated Safeguarding Lead for Helping Our Kehillah